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ROBIN DEPETRO Bookkeeper Dear Congregants and friends,

On behalf of Congregation Or Tzion, thank you for your inquiry regarding a dues adjustment. Our goal is to welcome all members of the Jewish community. Whether this is your first time seeking abatement, or if you have applied in the past, we thank you in advance for your application. Being part of a spiritual community requires a financial obligation, and for us to exist as an organization, it is important that everyone contributes to the extent that they are able. At the same time, we do want to work with you to ensure that your membership does not cause excessive financial strain on your household.

Recognizing that individuals may have unique circumstances, we strive to work with applicants on a case-by-case basis, to assist with a reasonable reduction in annual membership dues. Please also be aware that your annual dues may be paid quarterly or monthly via a credit card on file.

We understand the sensitive nature of any financial discussion. **All requests and submitted documentation are kept strictly confidential.**

An Abatement Application form is enclosed with this letter. Please review this information carefully let us know if you have any questions. All abatement requests are due no later than August 15th. Once the Abatement Committee receives all required information, we will review your application at our next scheduled meeting, and you will be notified promptly of the committee's decision. You may also be contacted if further information or clarification is needed.

Please make sure to submit no later than August 15th in order that your application may be considered before the start of the High Holidays. **As circumstances may change from year to year, we ask that you reapply each year if you require a dues adjustment.** Once your abatement is approved, you will receive an abatement agreement from our bookkeeper. This agreement **MUST** be signed and returned **no later than August 31**st.

You are always welcome to email us at treasurer@congregationortzion.org. Please know that our community greatly values your membership at Congregation Or Tzion. We understand that financial issues often make people uneasy. We will treat your confidential request with fairness, dignity and respect.

Thank you,

2018-2019 Congregation Or Tzion Abatement Committee Norm Kur, Treasurer Rachel Feitlinger Joe Widoff

Abatement Application Form 2018/19

Return this form to: treasurer@congregationortzion.org or mail to Norm Kur, 8480 E. Thoroughbred Trail, Scottsdale, AZ 85258

All applications must be members-in-good standing.

Name		
Email Address	Contact Phone #	
Number of Household Members	<u>—</u> .	
List the Names and ages of each mer	nber	
Full Names / Ages		
How many years have you been a me	ember	
Have you been on abatement before	: YES NO	
Dues Category 2018-19 (check one)		
Newlywed, Year 1* - \$360 Newlywed, Year 2 - \$360 Family, age 24-29 - \$360 Family, age 30-34 - \$100 Family, age 35-39 - \$180 Family, age 40-64 - \$223 Senior Family, 65+ - \$189	0 0 0 0 90	Associate - married - \$1000 Associate - single - \$500 Single, 24-29 - \$180 Single, 30-34 - \$575 Single, 35-39 - \$950 Single, 40-64 - \$1200 Single, 65+ - \$925
(if applicable) What is the amount of	your Religious School Fees (on you	r July 2018 statement) \$
(if applicable) What is the amount of	your B'nai Mitzvah Fees (on your J	uly 2018 statement) \$
What is the amount of the subsidy yo	ou are requesting \$	
	abatement that is <u>more than 50%</u> ow requiring a copy of your 2017 W	
		uations. For example: are you caring for a special hin the last year? Extenuating medical circumstances?

All abatement requests are due by August 15th

If your application is submitted prior to this date, you will hear back from us within 10 days.

Volunteer! As we partner with you on this request, we are asking for you to partner with us. We need you and/or your family to engage in our participatory culture. Help on a variety of committees, volunteer as a greeter on Shabbat, make birthday phone calls, office assistance, assemble and deliver Mishloah Manot (Purim Baskets), serve as an Usher at High Holiday services... the list of opportunities are endless. **Please tell us how we can count on your participation this year:**